

## **Whistle-Blower Policy**

The ECSU Foundation, Inc. has developed this policy so as to adhere to Sec. 4-37j of the State Legislation. The policy guidelines for employees who are considered the “whistleblowers” are as follows:

- (1) the investigation of any matter involving corruption, unethical practices, violation of state laws, mismanagement, gross waste of funds, abuse of authority or danger to the public safety occurring in the ECSU Foundation,
- (2) prohibiting any officer or employee of the ECSU Foundation from taking or threatening to take any personnel action against any foundation employee who transmits information concerning any such matter,
- (3) providing that any ECSU Foundation employee who is found to have knowingly and maliciously made false charges concerning any such matter under subdivision (1) of this section shall be subject to disciplinary action by the employee’s appointing authority, up to and including dismissal, and
- (4) requiring the ECSU Foundation to provide a copy of this policy to its employees and to periodically notify the employees of the existence of the policy.

ECSU Foundation, Inc.  
March 2009